

### Dear Applicant

We are just as excited as you are to proceed with the process and review in our common interest in being the BEST.

During our next selection process of "who" will be the next "A Team", I ask you to please look over all documentation and ensure it is complete, legible and accurate. This will enable the process to go faster and establish the foundation and values as professionals.

Here's to moving forward into greatness.

If you have any questions do not hesitate to reach out to the Terminal Manager or our Safety Department.

Shelly Negrete

Director of Safety and Compliance

# **Applicant Process Part 1**

Name		Term	Line or Local
Day Or Night	I/C	Employee _	Unit Y or N

Check	Item to be	Issues	Date	Page
When	Done		Completed	Numbers in
Done				Packet
	Application			1-4
	MVR 10yr			
	Driver			
	License			
	Social			
	Security Card			
	Medical			
	Certification			
	Consent			
	Form			
	Intellicorp			
	Background			9-10
	Criminal,			
	Disclosure,			
	Acknowledge			
	and Personal			
	Data			
	Consent			5-6
	Forms for			
	DOT Checks			
	PSP DOT			7-8
	Only			
	(consent			
	STA (TSA)			11-12
	APP 5 Years			
	Address			
	Drug Test			
	Paper work			
	DOT vs Non			
	DOT			

Email packet to:

 $\underline{danielle@energy transport logistics.com}$ 

Any questions please call 424-253-0623.





#### **ENERGY TRANSPORT LOGISTICS**

18780 S CENTRAL AVE CARSON, CA 90746

## **Application**

#### Note to Applicant:

The information that you provide on this Application for Employment, including information concerning your current and previous employers will be used, and these employers will be contacted, for the purpose of investigating your Safety Performance History and in satisfying the requirements of FMCSR Section 391.23.

Providing false or misleading information on this application may result in your application being rejected or, if employed, may result in disciplinary actions up to and/or including your discharge from our company.

Section 391.23(i) provides you with Due Process Rights regarding any information provided to us by your current and/or previous employer(s) for use in performing the Safety Performance Investigation(s). For additional information concerning these rights please refer to said section.

Applicant Full Name (First, Middle, Last)  Application Date (mm/dd/yyyy)							
Applicant Current Address (Address, City, State, Zip) account for the past 3 years  How long (years - months)							
Applicant Previous Address (Address, City, State, Zip) account for the past 3 years  How long (years - months)							
Applicant Previous Address (Address, City, State, Zip) account for the past 3	3 years						How long (years - months)
Applicant Social Security No.	Date of Birth (mm/dd/yyyy)	Home Phone Number			Alternate Phon	ne Number	
CDL Information				•			
CDL Number.		CDL Class	Endorsement(s)	Issuing Stat	e E	xpiration D	Date (mm/dd/yyyy)
License Restriction(s) if any					•		
Accident History for past 3 years  I have not been involved in a motor vehicle a	accident during the past	three years	(initial he	re).			
Accident date No. of Injuries No. of Fatalities	Comm Vehicle (Y or N) Location of	accident (Highway number	er, city, state, etc)				
Description of Accident	<u> </u>						
If YOU were issued a citation explain (Vehicle code violation, etc.). If r	not, write "None"						
Accident date No. of Injuries No. of Fatalities 2	Comm Vehicle (Y or N) Location of	accident (Highway number	er, city, state, etc)				
Description of Accident							
If YOU were issued a citation explain (Vehicle code violation, etc.). If not, write "None"							
Accident date No. of Injuries No. of Fatalities	Comm Vehicle (Y or N) Location of	accident (Highway number	er, city, state, etc)				
Description of Accident							
If YOU were issued a citation explain (Vehicle code violation, etc.). If not, write "None"							



		r											
4	Accident date	No. of Injuries	No. of Fatalities	Comm Vehic	le (Y or N)	Locatio	on of accident	(Highway numl	per, city, state, etc)				
	Description of Accident		L										
	If YOU were issued a citation explain (Vehicle code violation, etc.). If not, write "None"												
Lis	st of Violations	for past	3 years										
	n the space below list all violations of motor vehicle laws or ordinances (other than parking violations) which you were convicted of or forfeited bond or collarteral during the preceding 3 years. [Section 391.21(8)]												
	certify that I have not	been convicte	d of nor forfeit	ed bond o	r collater	ral for	a motor v	ehicle law	for the preceding th	nree years	(initial	here).	
1	Conviction Date	Offense						Location (	City, State, etc)				Comm Vehicle (Y or N)
	Conviction Date	Offense						Location (	City, State, etc)				Comm Vehicle (Y or N)
2	Conviction Date	Offense						Location (	City, State, etc)				Comm Vehicle (Y or N)
3													
Yes	No Have your driving	g privileges ev	er been denie	ed, revoked	d, or sus	pende	ed						
If you	answered yes to the above que			<u> </u>									
Dri	ving Experience												
Equ	ipment Type				Equipr Circle a		-		Da From	ates To		Approx N	lum Miles tal
Stra	aight Truck < 26,001 lbs	s GVWR		Van T				Refer					
Stra	aight Truck >= 26,001 ll	bs GVWR		Van T	Tank F	lat	Dump	Refer					
Tra	ctor and Semi Trailer			Van T	Tank F	lat	Dump	Refer					
Tra	ctor and Doubles			Van T	Tank F	lat	Dump	Refer					
Tra	ctor and Triples			Van T	Tank F	lat	Dump	Refer					
Mot	orcoach/Bus			No.	of passe	engers	S:	_					
Sch	ool bus												
Oth	er:												
List a	Ill states that you've operated a	Commercial Motor \	Vehicle in during pa	st 5 years									
Tell u	is about any training courses tha	at you've attended											
Tell us about any Safe Driving or other safety awards that you've received													
Tell us about any additional training or technical experience that you've received that may help you in your role as a Commercial Driver.													
Last	school attended (Name city and	state)										Highest gra	de completed



### **Employment History**

FMSCR Section 391.21(b)(11) requires all applicants for Commercial Driver positions to provide their employment history for the past 10 years.

Employer name	Start date(mm/yy)	End date(mm/YY)				
Employer address	Position					
Employer city, state, zip	Salary					
Employer Contact Name, phone, email (if known)						
Reason for leaving						
Yes No Were you subject to FMCSRs while employed at this employer?  Yes No Was this job designated as Safety Sensitive in any DOT regulated mode subject to Alcohol and Controlled Substance Testing a	as req'd by 49CFR	part 40?				
Employer name	Start date(mm/yy)	End date(mm/YY)				
Employer address	Position					
Employer city, state, zip Salary						
Employer Contact Name, phone, email (if known)						
Reason for leaving						
Yes No Were you subject to FMCSRs while employed at this employer?  Yes No Was this job designated as Safety Sensitive in any DOT regulated mode subject to Alcohol and Controlled Substance Testing a	as req'd by 49CFR	part 40?				
Employer name	Start date(mm/yy)	End date(mm/YY)				
Employer address	Position					
Employer city, state, zip	Salary					
Employer Contact Name, phone, email (if known)						
Reason for leaving						
Yes No Were you subject to FMCSRs while employed at this employer? Yes No						
Was this job designated as Safety Sensitive in any DOT regulated mode subject to Alcohol and Controlled Substance Testing a	as req'd by 49CFR	part 40?				



### **Employment History continued**

Employer name	Start date(mm/yy)	End date(mm/YY)			
Employer address Position					
Employer city, state, zip	Salary				
Employer Contact Name, phone, email (if known)					
Reason for leaving					
Yes No Were you subject to FMCSRs while employed at this employer? Yes No Was this job designated as Safety Sensitive in any DOT regulated mode subject to Alcohol and Controlled Substance Testing a	as req'd by 49CFR	part 40?			
Employer name	Start date(mm/yy)	End date(mm/YY)			
Employer address	Position				
Employer city, state, zip	Salary				
Employer Contact Name, phone, email (if known)					
Reason for leaving					
Were you subject to FMCSRs while employed at this employer?  Yes No Was this job designated as Safety Sensitive in any DOT regulated mode subject to Alcohol and Controlled Substance Testing at the sense of the sen					
Applicant Certification: This certifies that this application was completed by me, and that all entries on it and information in it are true and knowledge	complete to the be	est of me			
Date: / / Applicant's Signature:					



### PREVIOUS EMPLOYER CHECK DQ



Applicant Name	ne (First, Mid, Last)			
I hereby authorize and red	quest:			
Prior Employer name				
	A	ddress:	anna and a far in the Arthur and	
	C	ity, State zip		
Signed:		D	ate:	
Witnessed by:		S	SSN:	
The above applicant show	s that he/she worked for you.			
Employment dates are Fro	om	To		
Type of equipment driven	n:			
Straight truck	Tractor Semi-Trailer	Flatb	ed	Refrigerator
Cargo Tank	Triples	Doub	oles	_
Was the applicant sa	ife and efficient? Yes	No		
Notes:				
ivotes.				, 100
Did the applicant have	e any accidents? (If so, list below):  Location (City, State)	Towed Y/N Y/N	Injury Y / N Y / N Y / N	Fatal Y / N Y / N Y / N
	Discharged Laid Off		:	
How was the driver in:	Excellent	Good	Poor	
QUALITY OF WORK	OTHER C			
COOPERATING WITH ( SAFETY HABITS				
PERSONAL HABITS				
DRIVING SKILLS ATTITUDE				
MAILED ON:		FAXED ON:		
	NE, TALKED TO:	DATE::		
JIGNATORE		D/11 L		PC% ()



# Request/Consent for Information From Previous Employer(s) On Alcohol & Controlled Substances Testing

### **SECTION 1: TO BE COMPLETED BY PROSPECTIVE EMPLOYEE**

THE INFORMATION REQUESTED IS R	REQUIRED BY FEDERAL MOTOR CARRIER SAFE 382.405(f).	TY REGULATIONS, TITLE 49, PART
Print Name (First, Mi, Last)	<del></del>	Date
Applicant's Signature		
I, the above mentioned signed, here	by authorize that Previous Emp	ployer
Address	City, State, Zip	() Telephone number
SECTION 2: 1	TO BE COMPLETED BY PREVIOUS E	EMPLOYER
<ol> <li>license) while employed, please check here.</li> <li>Has this person ever tested positive for the last two years?</li> <li>Has this person ever had an alcohol to the last two years?</li> <li>Has this person ever refused a require.</li> <li>Has this person committed other viol.</li> <li>If this person has violated a DOT drue employee's successful completion of I.</li> <li>If YES to any of the above question, please for further reference.</li> <li>Name:</li></ol>	For a controlled substance in the last two years?  Lest with a Breath Alcohol Concentration 0.04 or gred test for drugs or alcohol in the last two years?  Lations of DOT agency drug and alcohol testing real and alcohol regulation, do you have documentated DOT return-to-duty requirements, including followase give the SAP's (substance Abuse Professional)	greater in  gulations?  tion of the w-up?  name, address and phone number
Address:	City, State, Zip:	
This section was completed by: Sign	nature Tit	le
SECTION 3: TO	BE COMPLETED BY PROSPECTIVE	E EMPLOYER
Employers must make a good faith effort Interview method:	t to obtain the information required by Title 49, F	Part 382.413(b).
1. MAIL Date mailed	(do not send the original copy)	
2. FAX Date Faxed		
3. TELEPHONE Date phoned	name of person interviewed_	

Release and forward all information on my Alcohol and Controlled Substances Testing To:

ENERGY TRANSPORT LOGISTICS

18780 CENTRAL AVE

CARSON CA 90746

FAX-424-231-6284 ATTN SHELLY NEGRETE DIRECTOR OF SAFETY



# THE BELOW DISCLOSURE AND AUTHORIZATION LANGUAGE IS FOR MANDATORY USE BY ALL ACCOUNT HOLDERS

### IMPORTANT DISCLOSURE

#### REGARDING BACKGROUND REPORTS FROM THE PSP Online Service

In connection with your application for a CDL driver with	("Prospective Employer"), Prospective
Employer, its employees, agents or contractors may obtain one or more reports r	egarding your driving, and safety inspection history
from the Federal Motor Carrier Safety Administration (FMCSA).	
When the application for employment is submitted in person, if the Prospective En	uployer uses any information it obtains from FMCSA
in a decision to not hire you or to make any other adverse employment decision re	
you with a copy of the report upon which its decision was based and a written sun	nmary of your rights under the Fair Credit Reporting
Act before taking any final adverse action. If any final adverse action is taken as	gainst you based upon your driving history or safet
report, the Prospective Employer will notify you that the action has been taken and	d that the action was based in part or in whole on this

When the application for employment is submitted by mail, telephone, computer, or other similar means, if the Prospective Employer uses any information it obtains from FMCSA in a decision to not hire you or to make any other adverse employment decision regarding you, the Prospective Employer must provide you within three business days of taking adverse action oral, written or electronic notification: that adverse action has been taken based in whole or in part on information obtained from FMCSA; the name, address, and the toll free telephone number of FMCSA; that the FMCSA did not make the decision to take the adverse action and is unable to provide you the specific reasons why the adverse action was taken; and that you may, upon providing proper identification, request a free copy of the report and may dispute with the FMCSA the accuracy or completeness of any information or report. If you request a copy of a driver record from the Prospective Employer who procured the report, then, within 3 business days of receiving your request, together with proper identification, the Prospective Employer must send or provide to you a copy of your report and a summary of your rights under the Fair Credit Reporting Act.

Neither the Prospective Employer nor the FMCSA contractor supplying the crash and safety information has the capability to correct any safety data that appears to be incorrect. You may challenge the accuracy of the data by submitting a request to https://dataqs.fmcsa.dot.gov. If you challenge crash or inspection information reported by a State, FMCSA cannot change or correct this data. Your request will be forwarded by the DataQs system to the appropriate State for adjudication.

Any crash or inspection in which you were involved will display on your PSP report. Since the PSP report does not report, or assign, or imply fault, it will include all Commercial Motor Vehicle (CMV) crashes where you were a driver or co-driver and where those crashes were reported to FMCSA, regardless of fault. Similarly, all inspections, with or without violations, appear on the PSP report. State citations associated with Federal Motor Carrier Safety Regulations (FMCSR) violations that have been adjudicated by a court of law will also appear, and remain, on a PSP report.

The Prospective Employer cannot obtain background reports from FMCSA without your authorization.

report.

#### AUTHORIZATION

If you agree that the Prospective Employer may obtain such background reports, please read the following and sign below:

I authorize \_\_\_\_\_\_\_ ("Prospective Employer") to access the FMCSA Pre-Employment Screening Program (PSP) system to seek information regarding my commercial driving safety record and information regarding my safety inspection history. I understand that I am authorizing the release of safety performance information including crash data from the previous five (5) years and inspection history from the previous three (3) years. I understand and acknowledge that this release of information may assist the Prospective Employer to make a determination regarding my suitability as an employee.

I further understand that neither the Prospective Employer nor the FMCSA contractor supplying the crash and safety information has

the capability to correct any safety data that appears to be incorrect. I understand I may challenge the accuracy of the data by submitting a request to https://dataqs.fmcsa.dot.gov. If I challenge crash or inspection information reported by a State, FMCSA cannot change or correct this data. I understand my request will be forwarded by the DataQs system to the appropriate State for adjudication.

I understand that any crash or inspection in which I was involved will display on my PSP report. Since the PSP report does not report, or assign, or imply fault, I acknowledge it will include all CMV crashes where I was a driver or co-driver and where those crashes were reported to FMCSA, regardless of fault. Similarly, I understand all inspections, with or without violations, will appear on my PSP report, and State citations associated with FMCSR violations that have been adjudicated by a court of law will also appear, and remain, on my PSP report.

Date:		
	Signature	
	Name (Please Print)	

I have read the above Disclosure Regarding Background Reports provided to me by Prospective Employer and I understand that if I sign this Disclosure and Authorization, Prospective Employer may obtain a report of my crash and inspection history. I hereby authorize Prospective Employer and its employees, authorized agents, and/or affiliates to obtain the information authorized above.

NOTICE: This form is made available to monthly account holders by NIC on behalf of the U.S. Department of Transportation, Federal Motor Carrier Safety Administration (FMCSA). Account holders are required by federal law to obtain an Applicant's written or electronic consent prior to accessing the Applicant's PSP report. Further, account holders are required by FMCSA to use the language contained in this Disclosure and Authorization form to obtain an Applicant's consent. The language must be used in whole, exactly as provided. Further, the language on this form must exist as one stand-alone document. The language may NOT be included with other consent forms or any other language.

NOTICE: The prospective employment concept referenced in this form contemplates the definition of "employee" contained at 49 C.F.R. 383.5.

LAST UPDATED 2/11/2016

## PERSONAL DATA

Last Name	First Name	Middle Name	
Current Address		Date	es Lived Here
Date of Birth	Other Names Used (inc	cluding maiden name)	Years Used
Social Security Number	Driver's License #	DL	State
Email address (may be use	ed for official corresponde	nce)	



### ACKNOWLEDGMENT AND AUTHORIZATION FOR BACKGROUND CHECK

I acknowledge receipt of the separate stand alone Disclosure and certify that I have read and understand it and this authorization. I hereby authorize the obtaining of "consumer reports" and/or "investigative consumer reports" by Energy transport Logistics. To this end, I hereby authorize, without reservation, any law enforcement agency, administrator, state or federal agency, institution, school or university (public or private), information service bureau, employer, or insurance company to furnish any and all background information requested by IntelliCorp Records, Inc., 3000 Auburn Drive, Suite 410, Beachwood, Ohio 44122; Tel. No. 1.888.946.8355; www.intellicorp.net. I do do not authorize you to contact, through IntelliCorp Records, Inc., my current employer for Employment and Reference Verifications. (Checking "I do" will authorize inquiries to the Human Resources Department and to any listed supervisors.) I also consent to have any legally required notices sent electronically. ☐ You may request a free copy of any consumer report or investigative consumer report we obtain on you by checking the box. **Printed Name** Signature Date Parent or Legal Guardian Signature Date (for searches conducted on minors under the age of 18)



### DISCLOSURE REGARDING BACKGROUND CHECKS PER CALIFORNIA LAW

Energy Transport Logistics intends to obtain information about you for employment screening purposes from a consumer reporting agency. Thus, you can expect to be the subject of "investigative consumer reports" and "consumer credit reports" obtained for employment purposes. Such reports may include information about your character, general reputation, personal characteristics and mode of living. With respect to any investigative consumer report from an investigative consumer reporting agency ("ICRA"), the Company may investigate the information contained in your employment application and other background information about you, including but not limited to obtaining a criminal record report, verifying references, work history, your social security number, your educational achievements, licensure, and certifications, your driving record, and other information about you, and interviewing people who are knowledgeable about you. The results of this report may be used as a factor in making employment decisions. The source of any investigative consumer report (as that term is defined under California law) will be IntelliCorp Records, Inc., 3000 Auburn Drive, Suite 410, Beachwood, Ohio 44122; Tel. No. 1.888.946.8355; www.intellicorp.net. The Company agrees to provide you with a copy of an investigative consumer report when required to do so under California law.

Under California Civil Code section 1786.22, you are entitled to find out what is in the ICRA's file on you with proper identification, as follows:

- In person, by visual inspection of your file during normal business hours and on reasonable notice. You also may request a copy of the information in person. The ICRA may not charge you more than the actual copying costs for providing you with a copy of your file.
- A summary of all information contained in the ICRA's file on you that is required to be
  provided by the California Civil Code will be provided to you via telephone, if you have
  made a written request, with proper identification, for telephone disclosure, and the toll
  charge, if any, for the telephone call is prepaid by or charged directly to you.
- By requesting a copy be sent to a specified addressee by certified mail. ICRAs
  complying with requests for certified mailings shall not be liable for disclosures to third
  parties caused by mishandling of mail after such mailings leave the ICRAs.

"Proper Identification" includes documents such as a valid driver's license, social security account number, military identification card, and credit cards. Only if you cannot identify yourself with such information may the ICRA require additional information concerning your employment and personal or family history in order to verify your identity.

The ICRA will provide trained personnel to explain any information furnished to you and will provide a written explanation of any coded information contained in files maintained on you. This written explanation will be provided whenever a file is provided to you for visual inspection. You may be accompanied by one other person of your choosing, who must furnish reasonable identification. An ICRA may require you to furnish a written statement granting permission to the ICRA to discuss your file in such person's presence.

	You may request a free copy of any consumer report o	r investigative consumer report we
	obtain on you by checking the box.	
Si	ignature:	Date:



# DEPARTMENT OF HOMELAND SECURITY Transportation Security Administration

# APPLICATION FOR NEW OR RENEWAL SECURITY THREAT ASSESSMENT (STA) All fields are to be completed unless otherwise noted

SECTION I. General Information											
Current STA Number (STA Renewals Only)											
Current Employer Name Energy Transport Logistics											
Current Employer Corporate Address	771 Jam	acha Rd ‡	ajon								
State CA	Zip Code	Employ	Employer Phone Number			844-737-7447					
IAC Principal (Refer to Page 5 For Definition   IAC Principal Title   (If IAC Principal)											
Name (As it appears on the document presented - See Instructions)											
First	Middle			Last			Suffix				
SSN (Optional) Email Address (Optional)											
Previous Other Names Used (If Applicable - See Instructions)											
First	Middle			Last			Suffix				
First	Middle	Last			Suffix	(					
Daytime Phone Number				Gend	er Female						
Place of Birth Country of											
City	State Co					tizenship					
US Passport Number or Certificate of Birth Abroad Number (if applicable)											
Alien Registration Number (if applicable)											
Naturalization Date (if applicable) Naturalization Certificate Number (if applicable)											
Current Mailing Address											
City	State		Country				Zip Code				
Current Residential Address Same As Mailing Address											
City State Country											

Previous edition of this form are obsolete



# APPLICATION FOR NEW OR RENEWAL SECURITY THREAT ASSESSMENT (STA) All fields are to be completed unless otherwise noted

Zip Code	Start Da	te at this Address			End Dat	e at this Addres	ss	
Previous Residential Address (if applicable, see instructions section)								
City		State Country			Zip Code			
Start Date at this Address	art Date at this Address				End Date at	this Address		
Previous Residential Address (if applicable, see instructions section)								
City		State Country			Zip Code			
Start Date at this Address					End Date at	this Address		
Previous Residential Address (if applicable, see instructions section)								
City		State		Country			Zip Code	
Start Date at this Address					End Date at this Address			
Previous Residential Address (if applicable, see instructions section)								
City		State		Country			Zip Code	
Start Date at this Address					End Date at this Address			
SECTION II. Applicant Acknowledgement								
This information I have provided on this application is true, complete, and correct to the best of my knowledge and belief and is provided in good faith, I understand that a knowing and willful false statement, or an omission of a material fact, on this application can be punished by fine or imprisonment or both (see section 1001 of Title 18 United States Code), and may be grounds for denia of authorization or in the case of parties regulated under this section, removal of authorization to operate under this chapter, if applicable. I acknowledge that if I do not successfully complete the Security Threat Assessment (STA), the Transportation Security Administration (TSA) may notify my employer. If TSA or other law enforcement agency becomes aware that I may pose an imminent threat to an operator or facility, TSA may provide limited information necessary to reduce the risk of injury or damage to the operator or facility.								
Applicant Signature						Date		
I have authenticated the identity and work authorization of the individual for whom this STA application is being submitted by reviewing a Photo Identification issued by a government authority and work authorization documents as required under 49 C.F.R § 1540.203(b). I have verified that the individual's written application contains the Privacy Act Notice required under 49 C.F.R.§ 1540.203(c)(11), and I acknowledge that I am required to retain the individual's signed STA application, all documents to prove identity and work authorization, and any communications with TSA regarding the individual's application (either in electronic or hardcopy format) for 180 days following at the end of the individual's service as required under 49 C.F.R. § 1540.203(d).								
SECTION III. Employer Acknowledgement								
Employer Signature	*******					Date		

Previous edition of this form are obsolete

TSA Form 419F (12/17) rev. [File: 400.18]

Click on the email address to the left to submit

