

Employment Application

		App	licant	Inform	ation			
Full Name:							Date:	
	Last	Fir	st			M.I.		
Address:	Street Address						Apartment/Unit #	
	City					State	ZIP Code	
Phone:				Email				
Date Availa	ıble:	_ Social Securit	y No.:			Desired	Salary: <u>\$</u>	
Position Ap for:	plied							
Are you a c	itizen of the United	YES States?	NO	If n	o, are	you authorized		NO
Have you e company?	ver worked for this	YES	NO	If yes, w	vhen?_			
			Edu	cation				
High Schoo	ol:		Address	s:				
From:	To:	Did you g	raduate'	YES ? 🔲	NO	Diploma:		
College:			Address	s:				
From:	To:	Did you g	raduate'	YES ? 🔲	NO	Degree:		
Other:			Address	s:				
From:	To:	Did you g	raduate′	YES	NO	Degree:		

	3 References you have w	orked with	that we	may contact
Please list three p	rofessional references.			
Full Name:				Relationship:
				Phone:
				Relationship:
Address:				Phone:
				Relationship:
				Phone:
Address:				
	Previou	s Employm	ent	
Company:				Phone:
Address:				Supervisor:
Job Title:	Startin	g Salary: \$		Ending Salary:\$
	То:			:
				-
reference?	ur previous supervisor for a	YES	NO	
				Phone:
Address:				Supervisor:
Job Title:	Startin	g Salary: <u>\$</u>		Ending Salary:
Responsibilities:				
From:	To:	_ Reason fo	r Leaving	<u>:</u>
May we contact you	ur previous supervisor for a	YES	NO	
reference?				
Company				Phono
۸ ما ما ده ده د				Phone: Supervisor:

Job Title:	Starting Salary:			Ending Salary:	
Responsibilities:					
From:	To:	Reason f	or Leaving:_		
May we contact your reference?	previous supervisor for a	YES	NO		
	Professional Reg	gistration and	or Certific	cations	
Туре	Date	s Issued		Exp. Date	No.
Туре	Date	elssued		Exp Date	No.
Other special training Transport Logistics.	(including on the job) skill	s experience or e	ducation wh	nich increase your valu	ue to Energy
Computers	10-k	Сеу Турі	ng wpm	Software	
	Discla	nimer and Sigr	ature		
I certify that my ans	wers are true and comple	ete to the best of	my knowled	dge.	
If this application lea or interview may res	ads to employment, I und oult in my release.	erstand that false	e or mislead	ding information in m	y application
Signature: Date:					

DEPARTMENT OF HOMELAND SECURITY Transportation Security Administration

APPLICATION FOR NEW OR RENEWAL SECURITY THREAT ASSESSMENT (STA) All fields are to be completed unless otherwise noted

SECTION I. General Information								
Current STA Number (STA Renewals Only):								
Current Employer Name Energy T	ransport Logistic	S	Current Er	mployer C	Corporate Address	771 Jam	acha Rd.	#327
City El Cajon	State CA	Zip	92019		Employer Phone	Number	844-7	37-7447
IAC Principal (Refer to Page 5 For	Definition)							
☐ Yes ☐ No	1/	AC Princ	ipal Title (If	IAC Princ	sipal)			
Name (First, Middle, Last Suffix) (As it appears on the document pr	esented -See Ins	structions)					
			and Other N				90	
SSN (Optional)		See Instr	ast Suffix- If uctions)	Аррисар	le)			
Previous and Other Names Used Middle, Last Suffix- If Applicable) (See Instructions)								
Daytime Phone Number			Date of Birth	(MM/DD	/YYYY)	G	ender Male	Female
Place of Birth (City, State, Country)			Country	of Citizenship			
US Passport Number or Certificate	e of Birth Abroad	Number	(if applicabl	e)				
Alien Registration Number (if appli	cable)			Natur	alization Date (if ap	plicable))	
Naturalization Certificate Number	(if applicable)							
Current Mailing Address								
City	State		Country			Zip C	ode	
Current Residential Address								
City Country Zip Code								
Start Date at this Address End Date at this Address								
Previous Residential Address (if applicable, see instructions section)								
City	State		Country			Zip C	ode	
Start Date at this Address End Date at this Address								

APPLICATION FOR NEW OR RENEWAL SECURITY THREAT ASSESSMENT (STA) All fields are to be completed unless otherwise noted

Previous Residential Address (if applicable, see instructions section)					
City	State	Country		Zip Code	
Start Date at this Address	MCCCCCCCCCCCCCCCCCCCCCCCCCCCCCCCCCCCCC	End Date at	this Address		
Previous Residential Address (if a	pplicable, see instructions	section)			
City	State	Country		Zip Code	
Start Date at this Address		End Date at	this Address		
Previous Residential Address (if a	pplicable, see instructions	section)			
City	State	Country		Zip Code	
SECTION II. Applicant Acknowle	dgement				
This information I have provided on this application is true, complete, and correct to the best of my knowledge and belief and is provided in good faith, I understand that a knowing and willful false statement, or an omission of a material fact, on this application can be punished by fine or imprisonment or both (see section 1001 of Title 18 United States Code), and may be grounds for denial of authorization or in the case of parties regulated under this section, removal of authorization to operate under this chapter, if applicable. I acknowledge that if I do not successfully complete the Security Threat Assessment (STA), the Transportation Security Administration (TSA) may notify my employer. If TSA or other law enforcement agency becomes aware that I may pose an imminent threat to an operator or facility, TSA may provide limited information necessary to reduce the risk of injury or damage to the operator or facility.					
Applicant Signature Date					
I have authenticated the identity and work authorization of the individual for whom this STA application is being submitted by reviewing a Photo Identification issued by a government authority and work authorization documents as required under 49 C.F.R § 1540.203(c)(11), and I acknowledge that I am required to retain the individual's application (either in electronic or hardcopy format) for 180 days following at the end of the individual's service as required under 49 C.F.R. § 1540.203(d).					
SECTION III. Employer Acknowl	eagement 				
Employer Signature Date					



Employment Eligibility Verification Department of Homeland SecurityU.S. Citizenship and Immigration Services

USCIS Form I-9

OMB No. 1615-0047 Expires 08/31/2019

▶ START HERE: Read instructions carefully before completing this form. The instructions must be available, either in paper or electronically, during completion of this form. Employers are liable for errors in the completion of this form.

ANTI-DISCRIMINATION NOTICE: It is illegal to discriminate against work-authorized individuals. Employers CANNOT specify which document(s) an employee may present to establish employment authorization and identity. The refusal to hire or continue to employ an individual because the documentation presented has a future expiration date may also constitute illegal discrimination.

I am aware that federal law provides for imprisonment and/or fines for false statements or use of false documents in connection with the completion of this form. I attest, under penalty of perjury, that I am (check one of the following boxes): 1. A citizen of the United States 2. A noncitizen national of the United States (See instructions) 3. A lawful permanent resident (Alien Registration Number/USCIS Number): 4. An alien authorized to work until (expiration date, if applicable, mm/dd/yyyy): Some aliens may write "N/A" in the expiration date field. (See instructions) Aliens authorized to work must provide only one of the following document numbers to complete Form I-9: An Alien Registration Number/USCIS Number OR Form I-94 Admission Number OR Foreign Passport Number. 1. Alien Registration Number/USCIS Number: OR 2. Form I-94 Admission Number: OR 3. Foreign Passport Number: Country of Issuance: Signature of Employee Today's Date (mm/dd/yyyy) Preparer and/or Translator Certification (check one): I did not use a preparer or translator. A preparer(s) and/or translators assist an employee in completing Section 1. (Fields below must be completed and signed when preparers and/or translators assist an employee in completing Section 1.) I attest, under penalty of perjury, that I have assisted in the completion of Section 1 of this form and that to the best of my	arrinariadar becadee trie documentation p		•				
Last Name (Family Name) Apt. Number City or Town State ZIP Code				st complete an	d sign Se	ection 1 of	Form I-9 no later
Address (Street Number and Name) Apt. Number City or Town State ZIP Code Date of Birth (mm/dd/yyyy) U.S. Social Security Number Employee's E-mail Address Employee's Telephone Number I am aware that federal law provides for imprisonment and/or fines for false statements or use of false documents in connection with the completion of this form. I attest, under penalty of perjury, that I am (check one of the following boxes): 1. A clitzen of the United States 2. A noncitizen national of the United States (See instructions) 3. A lawful permanent resident (Alien Registration Number/USCIS Number): 4. An alien authorized to work until (expiration date, if applicable, mm/dd/yyyy): Some aliens may write "N/A" in the expiration date field. (See instructions) Aliens authorized to work must provide only one of the following document numbers to complete Form I-9: An Alien Registration Number/USCIS Number OR Form I-94 Admission Number OR Foreign Passport Number. OR 2. Form I-94 Admission Number: OR 3. Foreign Passport Number: OR 4. An entition of the Employee in completing Section 1. (Fields below must be completed and signed when preparers and/or translators assisted the employee in completing Section 1.) 1 attest, under penalty of perjury, that I have assi	than the tirst day of employment, but not	perore accepting a jo	ов опег.)				
Date of Birth (mm/dd/yyyy) U.S. Social Security Number Employee's E-mail Address Employee's Telephone Number I am aware that federal law provides for imprisonment and/or fines for false statements or use of false documents in connection with the completion of this form. I attest, under penalty of perjury, that I am (check one of the following boxes): 1. A citizen of the United States 2. A noncitizen national of the United States (See instructions) 3. A lawful permanent resident (Alien Registration Number/USCIS Number): 4. An alien authorized to work until (expiration date, if applicable, mm/dd/yyyy): Some aliens may write "N/A" in the expiration date field. (See instructions) Aliens authorized to work must provide only one of the following document numbers to complete Form I-9: An Alien Registration Number/USCIS Number OR Form I-94 Admission Number OR Foreign Passport Number. OR 2. Form I-94 Admission Number: OR 3. Foreign Passport Number: OR 4. An alien authorized to work must provide only one of the following document numbers to complete Form I-9: OR 3. Foreign Passport Number: OR 3. Foreign Passport Number: OR 3. Foreign Passport Number: OR 3. Foreign Passport Translator Certification (check one): I did not use a preparer or translator. A preparer(s) and/or translators assist an employee in completing Section 1. I attest, under penalty of perjury, that I have assisted in the completion of Section 1 of this form and that to the best of my	Last Name (Family Name)	First Name (Given Nai	me)	Middle Initial	Other L	ast Names.	Used (if any)
I am aware that federal law provides for imprisonment and/or fines for false statements or use of false documents in connection with the completion of this form. I attest, under penalty of perjury, that I am (check one of the following boxes): 1. A citizen of the United States 2. A noncitizen national of the United States (See instructions) 3. A lawful permanent resident (Alien Registration Number/USCIS Number): 4. An alien authorized to work until (expiration date, if applicable, mm/dd/yyyy): Some aliens may write "N/A" in the expiration date field. (See instructions) Aliens authorized to work must provide only one of the following document numbers to complete Form I-9: An Alien Registration Number/USCIS Number OR Form I-94 Admission Number OR Foreign Passport Number. 1. Alien Registration Number/USCIS Number: OR 2. Form I-94 Admission Number: OR 3. Foreign Passport Number: Country of Issuance: Signature of Employee Today's Date (mm/dd/yyyy) Preparer and/or Translator Certification (check one): 1 did not use a preparer or translator. A preparer(s) and/or translators assist an employee in completing Section 1. (Fields below must be completed and signed when preparers and/or translators assist an employee in completing Section 1.) I attest, under penalty of perjury, that I have assisted in the completion of Section 1 of this form and that to the best of my	Address (Street Number and Name)	Apt. Number	City or Town	l		State	ZIP Code
I attest, under penalty of perjury, that I am (check one of the following boxes): 1. A citizen of the United States 2. A noncitizen national of the United States (See instructions) 3. A lawful permanent resident (Alien Registration Number/USCIS Number): 4. An alien authorized to work until (expiration date, if applicable, mm/dd/yyyy): Some aliens may write "N/A" in the expiration date field. (See instructions) Aliens authorized to work must provide only one of the following document numbers to complete Form I-9: An Alien Registration Number/USCIS Number OR Form I-94 Admission Number OR Foreign Passport Number. 1. Alien Registration Number/USCIS Number: OR 2. Form I-94 Admission Number: OR 3. Foreign Passport Number: OR 4. An alien Registration Number/USCIS Number OR Form I-94 Admission Number OR Foreign Passport Number. OR 5. Foreign Passport Number: OR 6. Form I-94 Admission Number: OR 1 did not use a preparer or translator. A preparer(s) and/or translator(s) assisted the employee in completing Section 1. (Fields below must be completed and signed when preparers and/or translators assist an employee in completing Section 1.) 1 attest, under penalty of perjury, that I have assisted in the completion of Section 1 of this form and that to the best of my	Date of Birth (mm/dd/yyyy) U.S. Social Security Number Employee's E-mail Address Employee's Telephone Number						
□ 1. A citizen of the United States □ 2. A noncitizen national of the United States (See instructions) □ 3. A lawful permanent resident (Alien Registration Number/USCIS Number): □ 4. An alien authorized to work until (expiration date, if applicable, mm/dd/yyyy): Some aliens may write "N/A" in the expiration date field. (See instructions) Aliens authorized to work must provide only one of the following document numbers to complete Form I-9: An Alien Registration Number/USCIS Number OR Form I-94 Admission Number OR Foreign Passport Number. 1. Alien Registration Number/USCIS Number: OR 2. Form I-94 Admission Number: OR 3. Foreign Passport Number: Country of Issuance: Signature of Employee Today's Date (mm/dd/yyyy) Preparer and/or Translator Certification (check one): □ I did not use a preparer or translator. □ A preparer(s) and/or translators assisted the employee in completing Section 1.) I attest, under penalty of perjury, that I have assisted in the completion of Section 1 of this form and that to the best of my			or fines for false	statements o	or use of	false dod	cuments in
2. A noncitizen national of the United States (See instructions) 3. A lawful permanent resident (Alien Registration Number/USCIS Number): 4. An alien authorized to work until (expiration date, if applicable, mm/dd/yyyy): Some aliens may write "N/A" in the expiration date field. (See instructions) Aliens authorized to work must provide only one of the following document numbers to complete Form I-9: An Alien Registration Number/USCIS Number OR Form I-94 Admission Number OR Foreign Passport Number. OR 2. Form I-94 Admission Number: OR 3. Foreign Passport Number: Country of Issuance: Signature of Employee Today's Date (mm/dd/yyyy) Preparer and/or Translator Certification (check one): 1 I did not use a preparer or translator. A preparer(s) and/or translators assisted the employee in completing Section 1.) I attest, under penalty of perjury, that I have assisted in the completion of Section 1 of this form and that to the best of my	I attest, under penalty of perjury, that I a	m (check one of the	e following boxe	es):			
3. A lawful permanent resident (Alien Registration Number/USCIS Number): 4. An alien authorized to work until (expiration date, if applicable, mm/dd/yyyy): Some aliens may write "N/A" in the expiration date field. (See instructions) Aliens authorized to work must provide only one of the following document numbers to complete Form I-9: An Alien Registration Number/USCIS Number OR Form I-94 Admission Number OR Foreign Passport Number. 1. Alien Registration Number/USCIS Number: OR 2. Form I-94 Admission Number: OR 3. Foreign Passport Number: Country of Issuance: Signature of Employee Today's Date (mm/dd/yyyy) Preparer and/or Translator Certification (check one): □ I did not use a preparer or translator. □ A preparer(s) and/or translators assisted the employee in completing Section 1. (Fields below must be completed and signed when preparers and/or translators assist an employee in completing Section 1.) I attest, under penalty of perjury, that I have assisted in the completion of Section 1 of this form and that to the best of my	1. A citizen of the United States						
At An alien authorized to work until (expiration date, if applicable, mm/dd/yyyy): Some aliens may write "N/A" in the expiration date field. (See instructions) Aliens authorized to work must provide only one of the following document numbers to complete Form I-9: An Alien Registration Number/USCIS Number OR Form I-94 Admission Number OR Foreign Passport Number. 1. Alien Registration Number/USCIS Number: OR 2. Form I-94 Admission Number: OR 3. Foreign Passport Number: Country of Issuance: Signature of Employee Today's Date (mm/dd/yyyy) Preparer and/or Translator Certification (check one): I did not use a preparer or translator. A preparer(s) and/or translator(s) assisted the employee in completing Section 1. (Fields below must be completed and signed when preparers and/or translators assist an employee in completing Section 1.) I attest, under penalty of perjury, that I have assisted in the completion of Section 1 of this form and that to the best of my	2. A noncitizen national of the United States	(See instructions)					
Some aliens may write "N/A" in the expiration date field. (See instructions) Aliens authorized to work must provide only one of the following document numbers to complete Form I-9: An Alien Registration Number/USCIS Number OR Form I-94 Admission Number OR Foreign Passport Number. 1. Alien Registration Number/USCIS Number: OR 2. Form I-94 Admission Number: OR 3. Foreign Passport Number: Country of Issuance: Signature of Employee Today's Date (mm/dd/yyyy) Preparer and/or Translator Certification (check one): I did not use a preparer or translator. A preparer(s) and/or translators assisted the employee in completing Section 1. (Fields below must be completed and signed when preparers and/or translators assist an employee in completing Section 1.) I attest, under penalty of perjury, that I have assisted in the completion of Section 1 of this form and that to the best of my	3. A lawful permanent resident (Alien Reg	gistration Number/USCI	S Number):				
An Alien Registration Number/USCIS Number OR Form I-94 Admission Number OR Foreign Passport Number. 1. Alien Registration Number/USCIS Number: OR OR OR 3. Foreign Passport Number: Country of Issuance: Signature of Employee Today's Date (mm/dd/yyyy) Preparer and/or Translator Certification (check one): I did not use a preparer or translator. A preparer(s) and/or translator(s) assisted the employee in completing Section 1. (Fields below must be completed and signed when preparers and/or translators assist an employee in completing Section 1.) I attest, under penalty of perjury, that I have assisted in the completion of Section 1 of this form and that to the best of my	` '						
OR 2. Form I-94 Admission Number: OR 3. Foreign Passport Number: Country of Issuance: Signature of Employee Today's Date (mm/dd/yyyy) Preparer and/or Translator Certification (check one): I did not use a preparer or translator. A preparer(s) and/or translator(s) assisted the employee in completing Section 1. (Fields below must be completed and signed when preparers and/or translators assist an employee in completing Section 1.) I attest, under penalty of perjury, that I have assisted in the completion of Section 1 of this form and that to the best of my							
OR 3. Foreign Passport Number: Country of Issuance: Signature of Employee Today's Date (mm/dd/yyyy) Preparer and/or Translator Certification (check one): I did not use a preparer or translator. A preparer(s) and/or translator(s) assisted the employee in completing Section 1. (Fields below must be completed and signed when preparers and/or translators assist an employee in completing Section 1.) I attest, under penalty of perjury, that I have assisted in the completion of Section 1 of this form and that to the best of my	ļ			_			
Country of Issuance: Signature of Employee Today's Date (mm/dd/yyyy) Preparer and/or Translator Certification (check one): I did not use a preparer or translator. A preparer(s) and/or translator(s) assisted the employee in completing Section 1. (Fields below must be completed and signed when preparers and/or translators assist an employee in completing Section 1.) I attest, under penalty of perjury, that I have assisted in the completion of Section 1 of this form and that to the best of my				_			
Signature of Employee Today's Date (mm/dd/yyyy) Preparer and/or Translator Certification (check one): I did not use a preparer or translator. A preparer(s) and/or translator(s) assisted the employee in completing Section 1. (Fields below must be completed and signed when preparers and/or translators assist an employee in completing Section 1.) I attest, under penalty of perjury, that I have assisted in the completion of Section 1 of this form and that to the best of my	3. Foreign Passport Number:	-					
Preparer and/or Translator Certification (check one): I did not use a preparer or translator. A preparer(s) and/or translator(s) assisted the employee in completing Section 1. (Fields below must be completed and signed when preparers and/or translators assist an employee in completing Section 1.) I attest, under penalty of perjury, that I have assisted in the completion of Section 1 of this form and that to the best of my	Country of Issuance:						
I did not use a preparer or translator. A preparer(s) and/or translator(s) assisted the employee in completing Section 1. (Fields below must be completed and signed when preparers and/or translators assist an employee in completing Section 1.) I attest, under penalty of perjury, that I have assisted in the completion of Section 1 of this form and that to the best of my	Signature of Employee	1-30-04		Today's Dat	e (mm/dd/	· /yyyy)	
	I did not use a preparer or translator.	A preparer(s) and/or tra	anslator(s) assisted				
MIOMICAGO DIO INFORMATINI DI LAC ANA CONTECL.	I attest, under penalty of perjury, that I h knowledge the information is true and c		completion of S	ection 1 of th	is form a	ind that to	o the best of my
Signature of Preparer or Translator Today's Date (mm/dd/yyyy)	Signature of Preparer or Translator						
Last Name (Family Name) First Name (Given Name)	Last Name (Family Name)		First Nam	e (Given Name)			
Address (Street Number and Name) City or Town State ZIP Code	Address (Street Number and Name)		City or Town			State	ZIP Code

STOP

Employer Completes Next Page

STCP

Form W-4 (2019)

Future developments. For the latest information about any future developments related to Form W-4, such as legislation enacted after it was published, go to www.irs.gov/FormW4.

Purpose. Complete Form W-4 so that your employer can withhold the correct federal income tax from your pay. Consider completing a new Form W-4 each year and when your personal or financial situation changes.

Exemption from withholding. You may claim exemption from withholding for 2019 if **both** of the following apply.

- For 2018 you had a right to a refund of all federal income tax withheld because you had no tax liability, and
- For 2019 you expect a refund of **all** federal income tax withheld because you expect to have **no** tax liability.

If you're exempt, complete **only** lines 1, 2, 3, 4, and 7 and sign the form to validate it. Your exemption for 2019 expires February 17, 2020. See Pub. 505, Tax Withholding and Estimated Tax, to learn more about whether you qualify for exemption from withholding.

General Instructions

If you aren't exempt, follow the rest of these instructions to determine the number of withholding allowances you should claim for withholding for 2019 and any additional amount of tax to have withheld. For regular wages, withholding must be based on allowances you claimed and may not be a flat amount or percentage of wages.

You can also use the calculator at www.irs.gov/W4App to determine your tax withholding more accurately. Consider using this calculator if you have a more complicated tax situation, such as if you have a working spouse, more than one job, or a large amount of nonwage income not subject to withholding outside of your job. After your Form W-4 takes effect, you can also use this calculator to see how the amount of tax you're having withheld compares to your projected total tax for 2019. If you use the calculator, you don't need to complete any of the worksheets for Form W-4.

Note that if you have too much tax withheld, you will receive a refund when you file your tax return. If you have too little tax withheld, you will owe tax when you file your tax return, and you might owe a penalty.

Filers with multiple jobs or working spouses. If you have more than one job at a time, or if you're married filing jointly and your spouse is also working, read all of the instructions including the instructions for the Two-Earners/Multiple Jobs Worksheet before beginning.

Nonwage income. If you have a large amount of nonwage income not subject to withholding, such as interest or dividends. consider making estimated tax payments using Form 1040-ES, Estimated Tax for Individuals. Otherwise, you might owe additional tax. Or, you can use the Deductions, Adjustments, and Additional Income Worksheet on page 3 or the calculator at www.irs.gov/W4App to make sure you have enough tax withheld from your paycheck. If you have pension or annuity income, see Pub. 505 or use the calculator at www.irs.gov/W4App to find out if you should adjust your withholding on Form W-4 or W-4P.

Nonresident alien. If you're a nonresident alien, see Notice 1392, Supplemental Form W-4 Instructions for Nonresident Aliens, before completing this form.

Specific Instructions

Personal Allowances Worksheet

Complete this worksheet on page 3 first to determine the number of withholding allowances to claim.

Line C. Head of household please note: Generally, you may claim head of household filing status on your tax return only if you're unmarried and pay more than 50% of the costs of keeping up a home for yourself and a qualifying individual. See Pub. 501 for more information about filing status.

Line E. Child tax credit. When you file your tax return, you may be eligible to claim a child tax credit for each of your eligible children. To qualify, the child must be under age 17 as of December 31, must be your dependent who lives with you for more than half the year, and must have a valid social security number. To learn more about this credit, see Pub. 972, Child Tax Credit. To reduce the tax withheld from your pay by taking this credit into account, follow the instructions on line E of the worksheet. On the worksheet you will be asked about your total income. For this purpose, total income includes all of your wages and other income, including income earned by a spouse if you are filing a joint return.

Line F. Credit for other dependents. When you file your tax return, you may be eligible to claim a credit for other dependents for whom a child tax credit can't be claimed, such as a qualifying child who doesn't meet the age or social security number requirement for the child tax credit, or a qualifying relative. To learn more about this credit, see Pub. 972. To reduce the tax withheld from your pay by taking this credit into account, follow the instructions on line F of the worksheet. On the worksheet, you will be asked about your total income. For this purpose, total

		Separate here and giv	e Form W-4 to your empl	oyer. Keep the works	heet(s) for your reco	rds		
	W-4 nent of the Treasury Revenue Service	► Whether you're enti	e's Withholding	er of allowances or exem	ption from withholding		OMB No. 1545-0074	
1	Your first name a	and middle initial	Last name		2 You	r social se	ecurity number	
	Home address (r	number and street or rural route		3 Single Mar Note: If married filing sep	ried Married, but arately, check "Married, bu		at higher Single rate. at higher Single rate."	
	City or town, state, and ZIP code 4 If your last name differs from that shown on your social security card, check here. You must call 800-772-1213 for a replacement card.							
Emplo	Additional amount, if any, you want withheld from each paycheck							
8 E	mployer's name a	nd address (Employer: Comple if sending to State Directory of I	te boxes 8 and 10 if sending to	IRS and complete	9 First date of employment	10 Emp	bloyer identification bloer (EIN)	

income includes all of your wages and other income, including income earned by a spouse if you are filing a joint return.

Line G. Other credits. You may be able to reduce the tax withheld from your paycheck if you expect to claim other tax credits, such as tax credits for education (see Pub. 970). If you do so, your paycheck will be larger, but the amount of any refund that you receive when you file your tax return will be smaller. Follow the instructions for Worksheet 1-6 in Pub. 505 if you want to reduce your withholding to take these credits into account. Enter "-0-" on lines E and F if you use Worksheet 1-6.

Deductions, Adjustments, and Additional Income Worksheet

Complete this worksheet to determine if you're able to reduce the tax withheld from your paycheck to account for your itemized deductions and other adjustments to income, such as IRA contributions. If you do so, your refund at the end of the year will be smaller, but your paycheck will be larger. You're not required to complete this worksheet or reduce your withholding if you don't wish to do so.

You can also use this worksheet to figure out how much to increase the tax withheld from your paycheck if you have a large amount of nonwage income not subject to withholding, such as interest or dividends.

Another option is to take these items into account and make your withholding more accurate by using the calculator at www.irs.gov/W4App. If you use the calculator, you don't need to complete any of the worksheets for Form W-4.

Two-Earners/Multiple Jobs Worksheet

Complete this worksheet if you have more than one job at a time or are married filing jointly and have a working spouse. If you don't complete this worksheet, you might have too little tax withheld. If so, you will owe tax when you file your tax return and might be subject to a penalty.

Figure the total number of allowances you're entitled to claim and any additional amount of tax to withhold on all jobs using worksheets from only one Form W-4. Claim all allowances on the W-4 that you or your spouse file for the highest paying job in your family and claim zero allowances on Forms W-4 filed for all other jobs. For example, if you earn \$60,000 per year and your spouse earns \$20,000, you should complete the worksheets to determine what to enter on lines 5 and 6 of your Form W-4, and your spouse should enter zero ("-0-") on lines 5 and 6 of his or her Form W-4. See Pub. 505 for details.

Another option is to use the calculator at www.irs.gov/W4App to make your withholding more accurate.

Tip: If you have a working spouse and your incomes are similar, you can check the "Married, but withhold at higher Single rate" box instead of using this worksheet. If you choose this option, then each spouse should fill out the Personal Allowances Worksheet and check the "Married, but withhold at higher Single rate" box on Form W-4, but only one spouse should claim any allowances for credits or fill out the Deductions, Adjustments, and Additional Income Worksheet.

Instructions for Employer

Employees, do not complete box 8, 9, or 10. Your employer will complete these boxes if necessary.

New hire reporting. Employers are required by law to report new employees to a designated State Directory of New Hires. Employers may use Form W-4, boxes 8, 9,

and 10 to comply with the new hire reporting requirement for a newly hired employee. A newly hired employee is an employee who hasn't previously been employed by the employer, or who was previously employed by the employer but has been separated from such prior employment for at least 60 consecutive days. Employers should contact the appropriate State Directory of New Hires to find out how to submit a copy of the completed Form W-4. For information and links to each designated State Directory of New Hires (including for U.S. territories), go to www.acf.hhs.gov/css/employers.

If an employer is sending a copy of Form W-4 to a designated State Directory of New Hires to comply with the new hire reporting requirement for a newly hired employee, complete boxes 8, 9, and 10 as follows.

Box 8. Enter the employer's name and address. If the employer is sending a copy of this form to a State Directory of New Hires, enter the address where child support agencies should send income withholding orders.

Box 9. If the employer is sending a copy of this form to a State Directory of New Hires, enter the employee's first date of employment, which is the date services for payment were first performed by the employee. If the employer rehired the employee after the employee had been separated from the employer's service for at least 60 days, enter the rehire date.

Box 10. Enter the employer's employer identification number (EIN).

gjannelijase		Personal Allowances Worksheet (Keep for your records.)	sky consignation and also as					
Α	Enter "1" for you	rself		A				
В								
C	Enter "1" if you will file as head of household							
	• You're single, or married filing separately, and have only one job; or							
D	Enter "1" if: { •	You're married filing jointly, have only one job, and your spouse doesn't work; or	}	D				
		Your wages from a second job or your spouse's wages (or the total of both) are \$1,500 or less	.)					
E		See Pub. 972, Child Tax Credit, for more information.						
		ome will be less than \$71,201 (\$103,351 if married filing jointly), enter "4" for each eligible child						
	 If your total ince eligible child. 	ome will be from \$71,201 to \$179,050 (\$103,351 to \$345,850 if married filing jointly), enter "2"	for each					
	each eligible chile		' for					
	 If your total inc 	ome will be higher than \$200,000 (\$400,000 if married filing jointly), enter "-0-"		E				
F		dependents. See Pub. 972, Child Tax Credit, for more information.						
	 If your total inc 	ome will be less than \$71,201 (\$103,351 if married filing jointly), enter "1" for each eligible depe	endent.					
		ome will be from \$71,201 to \$179,050 (\$103,351 to \$345,850 if married filing jointly), enter "1" (for example, "-0-" for one dependent, "1" if you have two or three dependents, and "2" if you is.						
	 If your total inc 	ome will be higher than \$179,050 (\$345,850 if married filing jointly), enter "-0-"		F				
G	Other credits. If you have other credits, see Worksheet 1-6 of Pub. 505 and enter the amount from that worksheet here. If you use Worksheet 1-6, enter "-0-" on lines E and F							
Н	· · · · · · · · · · · · · · · · · · ·							
	 If you plan to itemize or claim adjustments to income and want to reduce your withholding, or if you have a large amount of nonwage income not subject to withholding and want to increase your withholding, see the Deductions, Adjustments, and Additional Income Worksheet below. If you have more than one job at a time or are married filing jointly and you and your spouse both work, and the combined earnings from all jobs exceed \$53,000 (\$24,450 if married filing jointly), see the Two-Earners/Multiple Jobs Worksheet on page 4 to avoid having too little tax withheld. If neither of the above situations applies, stop here and enter the number from line H on line 5 of Form W-4 above. 							
		Deductions, Adjustments, and Additional Income Worksheet						
Note		bet only if you plan to itemize deductions, claim certain adjustments to income, or have a large sect to withholding.	amount of	f nonwage				
1	Enter an estimat	te of your 2019 itemized deductions. These include qualifying home mortgage interest,						
•	charitable contrib	outions, state and local taxes (up to \$10,000), and medical expenses in excess of 10% of Pub. 505 for details	1 \$					
	1	00 if you're married filing jointly or qualifying widow(er)						
2								
	\$12,200 if you're single or married filing separately							
3								
4	Enter an estimate of your 2019 adjustments to income, qualified business income deduction, and any additional standard deduction for age or blindness (see Pub. 505 for information about these items)							
5		4 and enter the total	5 \$					
6		e of your 2019 nonwage income not subject to withholding (such as dividends or interest).	6 \$					
7		rom line 5. If zero, enter "-0-". If less than zero, enter the amount in parentheses	7 \$	1.11-0.11-0.11-0.11-0.11-0.11-0.11-0.11				
8	Divide the amou Drop any fraction	nt on line 7 by \$4,200 and enter the result here. If a negative amount, enter in parentheses.	8					
9	Enter the numbe	r from the Personal Allowances Worksheet, l ine H, above	9					
10		9 and enter the total here. If zero or less, enter "-0-". If you plan to use the Two-Earners/						
		forksheet, also enter this total on line 1 of that worksheet on page 4. Otherwise, stop here all on Form W-4, line 5, page 1	10					

rorm vv	-4 (2019)								Page 4
			Two-E	arners/Mu	Itiple Jobs Worksh	reet		işkasıddus	
Note	: Use this work	ksheet only if	the instructions unde	r line H from	the Personal Allowand	es Workshe	et direct you here.		MEGISTORISTO PO CONTROLOGICO DE CONTROLOGICO CONTROLOGICO DE CONTROLOGICO DE CONTROLOGICO DE CONTROLOGICO DE C
1	Enter the number from the Personal Allowances Worksheet , line H, page 3 (or, if you used the Deductions, Adjustments, and Additional Income Worksheet on page 3, the number from line 10 of that worksheet)								
2	Find the number in Table 1 below that applies to the LOWEST paying job and enter it here. However , if you're married filing jointly and wages from the highest paying job are \$75,000 or less and the combined wages for you and your spouse are \$107,000 or less, don't enter more than "3"								
3	If line 1 is mo	o <mark>re than or e</mark> o W-4, line 5, p	qual to line 2, subtra page 1. Do not use th	ct line 2 from e rest of this	line 1. Enter the result worksheet	here (if zero,	enter "-0-")	***************************************	
Note	Note: If line 1 is less than line 2, enter "-0-" on Form W-4, line 5, page 1. Complete lines 4 through 9 below to figure the additional withholding amount necessary to avoid a year-end tax bill.								
4	Enter the nun	nber from line	2 of this worksheet			4			
5	Enter the nun	nber from line	1 of this worksheet			5			
6	Subtract line	5 from line 4					6		
7	Find the amo	unt in Table 2	2 below that applies t	o the HIGHE :	ST paying job and ente	rithere .	7	\$	
8	Multiply line	7 by line 6 an	d enter the result her	e. This is the	additional annual withh	olding neede	d 8	\$	
9	2 weeks and	you comple he result here	te this form on a da e and on Form W-4,	te in late Api line 6, page	9. For example, divide I ril when there are 18 p 1. This is the additiona	pay periods r al amount to	emaining in be withheld	\$	
		Tab	le 1			Та	ble 2		
	Married Filing	Jointly	All Other	s	Married Filing .	Jointly	All O	ther	s
	es from LOWEST	Enter on	If wages from LOWEST	Enter on	If wages from HIGHEST	Enter on	If wages from HIGHE	ST	Enter on

l able I				l able 2				
Married Filing	Married Filing Jointly All Others		Married Filing J	lointly	All Others			
If wages from LOWEST paying job are—	Enter on line 2 above	If wages from LOWEST paying job are—	Enter on line 2 above	If wages from HIGHEST paying job are—	Enter on line 7 above	If wages from HIGHEST paying job are—	Enter on line 7 above	
\$0 - \$5,000 5,001 - 9,500 9,501 - 19,500 19,501 - 35,000 35,001 - 40,000 40,001 - 46,000 55,001 - 60,000 60,001 - 70,000 70,001 - 75,000 75,001 - 85,000 85,001 - 95,000 95,001 - 125,000 125,001 - 165,000 155,001 - 165,000 155,001 - 175,000 175,001 - 180,000 180,001 - 195,000 195,001 - 195,000 195,001 - 195,000 195,001 - 205,000 205,001 and over	0 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	\$0 - \$7,000 7,001 - 13,000 13,001 - 27,500 27,501 - 32,000 32,001 - 40,000 40,001 - 60,000 75,001 - 85,000 85,001 - 95,000 95,001 - 100,000 100,001 - 115,000 115,001 - 125,000 125,001 - 145,000 135,001 - 145,000 145,001 - 145,000 145,001 - 180,000 160,001 - 180,000 180,001 and over	0 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	\$0 - \$24,900 24,901 - 84,450 84,451 - 173,900 173,901 - 326,950 326,951 - 413,700 413,701 - 617,850 617,851 and over	\$420 500 910 1,000 1,330 1,450 1,540	\$0 - \$7,200 7,201 - 36,975 36,976 - 81,700 81,701 - 158,225 158,226 - 201,600 201,601 - 507,800 507,801 and over	\$420 500 910 1,000 1,330 1,450 1,540	

Privacy Act and Paperwork Reduction Act Notice. We ask for the information on this form to carry out the Internal Revenue laws of the United States. Internal Revenue Code sections 3402(f)(2) and 6109 and their regulations require you to provide this information; your employer uses it to determine your federal income tax withholding. Failure to provide a properly completed form will result in your being treated as a single person who claims no withholding allowances; providing fraudulent information may subject you to penalties. Routine uses of this information include giving it to the Department of Justice for civil and criminal litigation; to

cities, states, the District of Columbia, and U.S. commonwealths and possessions for use in administering their tax laws; and to the Department of Health and Human Services for use in the National Directory of New Hires. We may also disclose this information to other countries under a tax treaty, to federal and state agencies to enforce federal nontax criminal laws, or to federal law enforcement and intelligence agencies to combat terrorism.

You aren't required to provide the information requested on a form that's subject to the Paperwork Reduction Act unless the form displays a valid OMB control number. Books or records relating to a form or its instructions must be retained as long as their contents may become material in the administration of any Internal Revenue law. Generally, tax returns and return information are confidential, as required by Code section 6103.

The average time and expenses required to complete and file this form will vary depending on individual circumstances. For estimated averages, see the instructions for your income tax return.

If you have suggestions for making this form simpler, we would be happy to hear from you. See the instructions for your income tax return.



EMERGECY CONTACT INFORMATION FORM

This information is extremely important in the event of an accident or an emergency.

Please make sure to sign and date the form below

NAME:	
HOME #	CELL #
HOME ADDRESS:	
EMAIL ADDRESS:	
PRIMARY EMERGENCY CONTACT	
NAME:	
	CELL #
SECONDARY EMERGENCY CONTACT	
NAME:	
RELATIONSHIP:	
HOME #	CELL #
	·
PREFERED LOCAL HOSPITAL:	
INSURANCE INFORMATION:	
COMPANY:	POLICY #
COMMENTS (include any medical conditions	
SIGNATURE:	DATE: